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#### 1. About Us

S&P Capital IQ (India) Private Limited (formerly known as Capital IQ Information Systems (India) Private Limited and hereinafter referred to as "the Company") is inter alia engaged in the business of rendering support services to S&P Capital IQ US, who are in the business of providing investment insights, analysis and data to investment and commercial banks, institutional investors, wealth managers, investment advisors, corporations and universities around the world, through financial data research & data analytics. The Company collects / extracts financial data from 50,000 + public & private companies across the world with the support of in-house built technology tools.

It is recognized that integrating social, environmental and ethical responsibilities into the governance of businesses ensures long term success, competitiveness and sustainability and hence, since its inception, the Company has been driving towards fulfilling its corporate social responsibility and the same has been an integral part of the way the Company has been doing its business.

The Company is committed to uphold the highest standards of Corporate Social Responsibility (hereinafter referred to as 'CSR') and aims at making CSR a key business process for enriching society and driving sustainable economic growth and also aims at supplementing the role of the Government of Indiain enhancing the welfare measures in the society.

We give back to our communities and create value for society by focusing on our CSR efforts in areas where we can have the most impact: Creating an Inclusive Economy, Bridging the Global Skills Gap, and Promoting a Sustainable Environment.

## 2. CSR Policy

<u>Objectives Of the Policy</u> - In the aforesaid backdrop, the CSR policy of the Company is broadly framed, and the main objectives of the CSR policy of the Company are as follows:

- 1. To lay down guidelines to make CSR a key business process for the sustainable development of society;
- 2. To make a positive contribution to society through high impact, sustainable programs;
- 3. To directly/indirectly undertake projects/programs/activities which will enhance the quality of life and economic well-being of society at large;
- 4. To provide opportunities for its employees, customers and partners to contribute to these efforts through volunteering;
- 5. To build partnerships and promote innovation through incubation of ideas and technology to address societal needs.

<u>Focus Areas</u> - The Company has broadly identified the following focus areas for the fulfillment of its CSR initiatives:

### 1. Hunger, Poverty and Health:

- Eradicating hunger, poverty and malnutrition by providing agro-based livelihoods, promoting agricultural development in association with certain government agencies;
- Promoting health care including preventive healthcare and sanitation by conducting Health and Sanitation Development programs, medical camps, blood donation camps, programs on HIV, AIDS, etc.;
- Provision for food, clothing, nutrition supplement, etc. for the poor, children and other deprived sections of the society;
- Providing safe and potable drinking water and hygienic sanitation by construction of check dams, embankments, ponds, links, channels, wells and water storage tanks;

 Making contributions to various national funds, like poverty eradication fund Swach Bharat Kosh set up by the Central Government for promotion of sanitation, blood transfusion council, illness assistance fund and such other funds.

#### 2. Education:

- Promoting education by construction and running of schools and libraries;
- Augmenting and supporting infrastructure in educational institutions:
- Stressing special education and employment enhancing vocational skills especially among children, women, the elderly, and the disabled by establishing vocational training and special education institutes;
- Providing financial assistance and scholarships for higher education to needy and meritorious students;
- Conducting livelihood enhancement projects, skill development projects and entrepreneurship programs;
- Conducting programs and developing educational material and methodologies for making adults functionally literate, supporting and promoting co-curricular activities, etc.

### 3. Gender Equality and Senior Citizens:

- Setting up homes and hostels for women and orphans;
- Promoting self-help groups amongst women for undertaking income generating activities;
- Setting up old age homes, day care centers and other such facilities for senior citizens.
- Measures for reducing inequalities faced by socially and economically underprivileged groups.

#### 4. Environmental Sustainability:

• Ensuring environmental sustainability and ecological balance by horticulture plantation, agro-farm forestry, afforestation,

projects on non-conventional energy (biogas), recharging ground water levels and notified agricultural extension projects;

- Protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water by animal husbandry programs, forest conservation projects, water resource management and soil conservation, promoting micro-irrigation etc.
- Conserving biodiversity and supporting research, awareness and advocacy on issues related to biodiversity;
- Promoting awareness about environmental issues.

#### 5. Art and Culture:

- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- Making contributions to the National Cultural Fund.

#### 6. Armed Forces:

- Various measures/programs/activities for the benefit of the armed forces, war widows and their dependents;
- Making contributions to the Army Central Welfare Fund, the Indian Naval Benevolent Fund, the Air Force Central Welfare Fund.

### 7. Rural Sports:

- Promoting rural sports, nationally recognised sports, paralympic sports and Olympic sports and making contributions to the National Sports Fund.
- Constructing sports infrastructure and setting up and running academies and sports training centers;

 Organizing sports tournaments and coaching camps for rural community and supporting sportspersons to participate in state, national and international events and offering scholarships and sports equipment to deserving sportspersons.

#### 8. Contributions and Funds:

- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other underprivileged classes, minorities and women.

#### 9. Rural Development Projects:

 Rural infrastructure projects and agriculture development programs and projects.

#### 10. Other Initiatives:

• To undertake other needs-based initiatives in compliance with Schedule VII of the Act.

### **Exclusions From Corporate Social Responsibility**

The following activities shall not form part of the CSR activities of the Company:

- The activities undertaken in pursuance of normal course of business of the Company.
- CSR projects/programs or activities that are exclusively for the benefit of the employees of the Company and their families.
- Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.

#### 3. CSR Board and Committee Members

The CSR Committee has been formulated by the Board of Directors of the Company pursuant to the provisions of Section 135 of the Companies Act, 2013 ('the Act').

**Members:** The Members of the CSR Committee shall consist of the following members:

- Mr. Nilam Patel
- Mr. Venkateswara Rao Sunkara
- Mr. Abhishek Tomar
- Ms. Naga Durga Vijaya Yalamarthi
- Mr. Akshay Mathur
- Ms. Pooja Nair
- Ms. Sravanthi Lanka
- Ms. Jayashri Vincent
- Mr. Praveen Srinivasan
- Mr. K.S Santosh
- Mr. Sanjay Bandaru
- Mr. Rajiv Burman

#### Responsibilities of the CSR Committee:

- Formulate and recommend to the Board, a CSR Policy in compliance with Section 135 of the Act;
- Identify the activities to be undertaken as per Schedule VII of the Act:
- Institute a transparent monitoring mechanism for implementation of the CSR projects.
- Recommend the amount of CSR expenditure to be incurred on the earmarked CSR activities.
- Monitor the implementation of the CSR Policy by the Operating committee from time to time.

- To give preference to the local area or areas around it where it operates, for spending the amount earmarked for CSR activities.
- Such other functions as the Board may deem fit.

The CSR Committee shall from time-to-time report to the Board of Directors of the company and work under the supervision and directions of the Board of Directors of the company.

#### Responsibilities of the Operating Committee:

- Implementation of the CSR Policy from time to time.
- Such other functions as the CSR Committee may assign it from time to time.

#### Frequency of Meetings:

The CSR Committee shall meet at least once in a quarter or as agreed otherwise by all the members of CSR Committee. Members of the CSR Committee can agree upon mutually regarded time and place for said meetings. Quorum for the meeting shall be two. The Members of the Committee may participate in the meeting either in person or through video conferencing or other audio-visual means. Other Members of the Senior Management may attend the CSR Committee Meetings as may be appropriate, subject to the approval of the CSR Committee. Minutes of the CSR Committee shall be placed before the Board for noting.

#### Implementation:

The Company's CSR programs/projects shall be implemented:

- 1. Directly, or through a registered trust, society or company established by the Company or its holding, subsidiary or associate company under section 8 of the Act, or
- 2. Any other foundations, trusts, institutions or a company registered under section 8 of the Act (or registered under section 25 of the Companies Act, 1956) or any other form of entity with a

- track record of at least three years in carrying out activities in related areas.
- 3. In collaboration with other companies or institutions for undertaking projects or programs for CSR activities.

#### **CSR Budget:**

- 1. Expenditure: The CSR Committee shall endeavor to spend at least 2% of the average net profit during the preceding three financial years on CSR activities as enumerated above. The Committee will recommend the annual budgeted expenditure project wise to the Board for its consideration and approval.
- 2. Failure: In case the Company fails to spend the above targeted amount in that particular financial year, the Committee shall submit a report in writing to the Board of Directors specifying the reasons for not spending the amount which in turn shall be reported by the Board of Directors in their Directors' Report for that particular Financial Year.
- 3. **Surplus:** Surplus arising out of the CSR initiatives shall not form part of the business profits of the Company and it will be channelized into the CSR corpus that will be used in development of the CSR projects and activities.
- 4. **Approving Authority:** Approving authority for the CSR amount to be spent would be any one Director or the Managing Director of the Company after due recommendation of the CSR Committee and approval of the Board of Directors of the Company.

### **Monitoring:**

The CSR Committee, driven by a dedicated team, will be responsible for the monitoring of CSR policy and activities and report to the Board from time to time. The CSR Committee will play a significant role in ensuring that the CSR policy is embedded across the Company's operations and its CSR initiatives are in line with this Policy.

The CSR Committee will be responsible for monitoring the approved projects and fund disbursements for such projects. The CSR Committee will put in place a transparent monitoring and reporting mechanism for ensuring effective implementation of projects, programs and activities proposed to be undertaken by the Company. Such monitoring will include visits, meetings and progress/status reporting by the project teams.

To measure the impact of the work done, a social satisfaction survey may be carried out by the CSR Committee from time to time.

#### **Policy Review:**

The CSR Committee reviews its CSR Policy from time to time based on the changing needs and aspirations of the target beneficiaries and make sustainable modifications and suitable changes as may be required and submit the same for the approval of the Board.

#### Compliance With Companies Act, 2013:

The CSR policy of the Company conforms to Section 135 of the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014 on the provisions of CSR spelt out by the Ministry of Corporate Affairs, Government of India.

### 4. Our Social Commitment

Below are the projects undertaken through S&P Capital IQ (India) Private Limited.

#### CSR Activities for the FY 2020-21:

**COVID-19 Response:** As the pandemic hit hard across the world, we stepped up to the challenge, supporting our local community and working to mitigate the far-reaching effects of COVID-19. We are committed to continuing our efforts.

The year had a considerable amount of uncertainty with the virulent outbreak of COVID-19, followed by stricter lockdowns, bringing

economic activities to a standstill. Despite the odds, much could be achieved in the year:

- During the first wave we partnered with **FICCI Socio-Economic Development Foundation**, to provide on-the-ground relief support: a month's supply of dry rations kits to 1,000 migrant families in Ahmedabad, Delhi, Hyderabad and Mumbai.
- Disbursed digital grant money to 600 adversely affected <u>daily</u> wage/gig workers, including sanitation workers, <u>truck drivers</u>, cab drivers and automobile service technicians in Ahmedabad, Delhi, Hyderabad and Mumbaithrough Collective Good Foundation as our implementation partner.
- We worked with United Way of Hyderabad to distribute 1000 <u>nutrition and sanitization</u> kits to ensure there were enough essentials available to tide over the crisis at Amberpet (Hyderabad).
- Worked with **NASSCOM Foundation** in Telangana and Mumbai to distribute 1000 nutrition and sanitization kits and did one community sensitization session.

From the onset of the pandemic, we acted swiftly to continue our support to mitigate other communities' initiatives that provided a full range of support:

- Committed to empowering 400 youth in the community with professional knowledge, digital skills and placement support through our partner in Ahmedabad, Gurugram and Hyderabad through **Smile Foundation** our nonprofit partner.
- To promote <u>STEM education</u>, we sponsored more than 80 young girls across the region pursuing engineering studies with the partnership of **Foundation For Excellence**. This four-year ongoing sponsorship program will enable these young girls to develop a strong digital footprint for building their personal brand in this critical industry.
- Worked with SankalpTaru Foundation on the plantation of 27,132 saplings and the addition of 14 sculptures made of recycled waste materials in Hyderabad. We continue to

maintain and support the biodiversity landscaping and planting in a 0.8 km stretch of land under the Gachibowli flyover on Lumbini Avenue.

 Due to pandemic-induced lockdowns, women artisans and street vendors incurred huge losses. With restrictions in entering gated communities, the street vendors dealt with a lack of income and profit along with dwindling savings. Similarly, women artisans faced a dip in sales.

As a part of the #REVIVE Alliance along with Samhita and Collective Good Foundation we are supporting 500 women artisans and 350 street vendors across Gujarat through a returnable grant.



#### CSR Activities for the FY 2021-22:

**COVID-19 Response:** S&P Global India supported vulnerable sections and our local communities, particularly in times of acute need through the following efforts.

During the second wave of COVID-19, we donated 200,000 surgical masks to Turn Your Concerns Into Action (TYCIA) a nonprofit partner in Delhi, which they distributed to government institutions and urban slums.

- Through **Turn Your Concerns Into Action (TYCIA)** our nonprofit partner, we <u>provided oxygen concentrators and oxygen cylinders</u> to families in need from Delhi and Bihar.
- We worked with **Smile Foundation** who provided PPE kits, sanitizers, oxygen concentrators and nebulizers in Delhi NCR, Gurugram and Mumbai to frontline health workers and <a href="COVID-19">COVID-19</a> care centers.
- During the lockdown, there was a dearth of ambulance services to serve patients. We worked with **Hemkunt foundation** to procure ambulances to support their Gurugram facility.
- We supported various hospitals <u>including Project Ashray</u> (<u>makeshift hospital</u>), <u>TSRTC Hospital Tarnaka</u>, <u>and Nizam's Institute of Medical Sciences (NIMS) hospitals</u> by providing funds to <u>United Way of Hyderabad</u> to procure oxygen concentrators, oxygen flowmeters, ventilators, CPAP machines and CPAP masks, multi para monitors, medflow outlets and regulators with tubing connection.



Beyond tackling COVID-19, we worked with our partners in a number of important areas. These included:

- Worked with United Way of Hyderabad to maintain plantation of 27,132 saplings and addition of 14 sculptures made of recycled waste materials in Hyderabad. We continue to maintain and support the biodiversity landscaping and planting in a 0.8 km stretch of land under the Gachibowli flyover on Lumbini Avenue.
- Committed to empowering 400 women in the community with professional knowledge, skills and placement support to the

- BFSI (banking, financial services and insurance) sector through **Smile Foundation** our nonprofit partner.
- In partnership with **Smile Foundation**, we have taken up a pilot project to upskill over 150 women on financial literacy through a digital app where the content is designed in vernacular languages. This program will allow participants to choose and access appropriate financial services and products, as well as help better develop and manage entrepreneurial activities.
- To promote <u>STEM education</u>, we continued to sponsor more than 60 young girls across the region pursuing engineering studies with the ongoing partnership of **Foundation For Excellence**. This four-year sponsorship program will enable these young girls to develop a strong digital footprint for building their personal brand in this critical industry.